**Chief Estimator**

**Location:**Walnut Creek, CA

**Salary Range:**$195K-$250K

**Full-Time, Onsite**

**Direct Hire**

We are actively seeking a Chief Estimator to join our client at the forefront of the paving and grading industry.  You will be joining a team of experts whose mission is to bring their clients’ vision to life through powerful work that lays the foundation for impactful projects across Northern California!

As the Chief Estimator, you will leverage your experience and make strategic decisions that enhance operations, mentor top talent, and contribute to award-winning projects. Your leadership will set the tone for high-quality estimates on large-scale heavy civil projects that leave a lasting impact.  Your proven track record of preparing accurate and competitive bids, and your strong understanding of heavy civil construction materials, methods, and costs, will be essential to maintaining our client’s reputation for excellence.

If you’re a leader in the construction industry looking to take your 10-15 years of construction experience to a premier paving, grading, and underground firm, we want to hear from you! Apply now and call Aileen at 888-303-5627 to discuss this opportunity.

**What You'll Do:**

* Lead and refine best-in-class estimating processes to ensure competitive, high-quality bids.
* Mentor and manage a dynamic estimating team, cultivating a supportive and results-driven culture.
* Collaborate across departments to optimize efficiency and secure winning strategies.
* Own and manage the company's bid schedule, ensuring all deadlines are met.
* Oversee bid reviews, focusing on value engineering, cost analysis, and risk management.
* Drive recruitment, training, and retention efforts to build a high-performing team.
* Develop complete bid packages for complex heavy civil projects, including grading, paving, and underground work.
* Ensure full compliance with bid documents and submission timelines.

**Who We're Looking For:**

* 10-15 years of experience in construction estimating or a related field.
* Bachelor’s degree in civil engineering, construction management, business administration, architecture, or equivalent work experience.
* Proficiency in construction estimating software (HCSS Heavy Bid, Agtek, Blue Beam, P6, Office 365 suite).
* Strong analytical, problem-solving, communication, and negotiation skills.
* Valid US driver's license and willingness to travel as needed.

**Why You’ll Love This Role:**

* Be a part of a company that values innovation, teamwork, and excellence in every project.
* Lead a talented team of professionals, fostering an environment of collaboration and career growth.
* Work on large-scale, impactful infrastructure projects that challenge and inspire.
* Enjoy a competitive salary and comprehensive benefits package that rewards your dedication and leadership.

*Dynamic provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.  This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.*