**Controller – Commercial Construction**

**Location: San Francisco, CA**

**Salary Range: $140-160k**

**Full Time, Onsite**

**Direct Hire**

We are seeking a seasoned Controller to step into a high-impact leadership with a thriving commercial construction firm, where your expertise will drive the financial success of landmark projects across the Bay Area. This is an exceptional opportunity to shape the financial strategy and operations of a company known for its commitment to excellence, innovation, and collaboration in the construction industry.

As Controller, you’ll oversee all facets of financial reporting, project accounting, and internal controls, while mentoring a talented accounting team and partnering closely with executive leadership to influence key business decisions.  If you have a strong background in construction accounting, a passion for optimizing processes, and thrive in a fast-paced, hands-on environment, this could be the role for you.

Bring your leadership, technical skills, and strategic mindset to a company where your contributions will be recognized and your career can reach new heights. To apply, email your resume to [aileen@go2dynamic.com](mailto:aileen@go2dynamic.com) and call Aileen at 888-303-5627 to discuss this exciting Controller opportunity and take the next step in your professional journey!

**Key Responsibilities**

* Lead the preparation, review, and delivery of precise monthly, quarterly, and annual financial statements tailored to commercial construction projects.
* Oversee all aspects of project accounting, including job costing, detailed financial analysis, and proactive budget monitoring to ensure profitability and accurate billing.
* Manage the annual audit process, serving as the primary liaison for external auditors and ensuring all compliance standards are met.
* Develop and implement robust internal controls to safeguard assets and optimize financial processes unique to the construction sector.
* Supervise and mentor a team of accounting professionals, fostering a collaborative, high-performance culture and ensuring timely payroll, AP, and AR functions.
* Provide strategic financial insights and recommendations to executive leadership, supporting business planning and growth initiatives.
* Ensure ongoing compliance with tax laws, labor regulations, and industry standards, proactively identifying and mitigating financial risks.

**Key Qualifications**

* Bachelor’s degree in Accounting, Finance, or a related field; CPA or CMA highly preferred.
* 5+ years of progressive accounting or financial management experience, including 3+ years in a supervisory capacity within commercial construction.
* Hands-on expertise in job costing, project accounting, and construction contracts.
* Advanced proficiency in construction financial systems (e.g., Trimble Spectrum, Procore) and Microsoft Excel.
* Strong leadership, communication, and team-building skills.
* Detail-oriented, analytical, and able to manage competing priorities under tight deadlines.
* In-depth knowledge of GAAP and construction-specific financial reporting standards.

*Dynamic provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.  This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.*